Scott. H-27—104,006—4-11-48

Dev (1954) Department.

Ms SERIES.

G.O. NO. ~~Ms~~ 596

Dated 8 2 57

[Despatch Abstract.]

Estt. Industries - G.S.F; Kollegal Cocoon Store Keeper Dr. Saraltaraman (Sri) N.R. - Regularisation of Service as Asst. Foreman - Orders - passed.

Department of Industries & commerce.

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From:
M.T. Raju Esq., Bar-at-Law, ICS.,
Director of Industries and Commerce,
Cathedral P.O., Madras.6.

To:
The Secretary to Government,
Development Department,
Madras.9.

No.5110/D.1/50 dated 24th October, 1950

Sir,

Sub: ESTABLISHMENT- Industries- Government Silk Filatures- Kollegal- Cocoon Store-Keeper - Dasaratha Raman-(Sri)- N.R- Regularisation of Services as Assistant Foreman- Proposals.

Ref: G.O.No.5919-Development Department dated 1.12.1948.

I submit herewith the case of Sri N.R. Dasaratharaman, a temporary subordinate in the Government Silk Filatures, Kollegal for relaxation of the service rules to enable regularisation of his Services in the filatures. He was first appointed as Supervisor in the Government Silk Filatures in September, 1943 and later promoted as Cocoon Store Assistant in January, 1944. The Government Silk Filatures and Kollegal Silk Filatures which had been run as two different units were amalgamated in 1946, and new posts sanctioned for the amalgamated concern in lieu of the old posts in the two units vide G.O.No.2310 Development dated 14th June, 1946. The posts in the previous concerns were all out side the scope of the service rules; whereas the posts sanctioned for the combined concern have been brought within the scope of the service rules and ad hoc rules issued for them with effect from the date of sanction ie. 14.6.46 vide-G.O.No.5919 Development dated 1.12.1948. The present posts of Assistant Foreman and Store-keeper in the Government Silk Filatures, correspond to the old posts of Supervisor and Cocoon Store-Assistant held by Sri N.R. Dasaratha Raman, before amalgamation of the concerns. Though he has been acting as Store-keeper ever since the amalgamation of the concerns his appointment in this post could not be regulairsed for the reason that his educational qualification is much lower than the minimum general educational qualification prescribed for the post. The Sericultural Expert has therefore recommended that the Services of Sri Dasaratharaman may be regularised in the lower Post of Assistant Foreman. The qualifications prescribed in rule 7 of the ad hoc rules for the post of Assistant Foreman include:

(1) a Pass in the third form from a recognised secondary school; or

(2) Practical Experience for a period of not less than two years as reeler.

2— Sri N.R. Dasaratharaman states that he studied upto III Form but has not produced any evidence in support of his statement. Any way, he does not posses either of the alternative qualifications prescribed for the post of Assistant Foreman. It should, however, be stated that he would have acquired the requisite practical experience in reeling technique, and become qualified for regular appointment as Assistant Foreman, if he had continued as Supervisor for two years from September, 1943 instead of being promoted to the

/P.T.O/

higher category of Cocoon Store Assistant within three months of his appointment as Supervisor. In view of this fact and in view of his long service of seven years in the filatures, I feel that his case deserves to be shown special consideration for regular appointment.

3 Apart from the qualification rule, the age rule also stands as a bar to his regular appointment. The age limit prescribed in rule 6 of the ad hoc rules for the post of Assistant Foreman is 25 years. Sri N.R. Dasaratharaman was nearly 27 years of age on 14th June, 1946 when the ad hoc rules for the post come into force and was thus overaged, his date of birth being 7--7--1919. He was, however, within age when he was first employed, and I submit that in view of the circumstances a relaxation of the age-rule in his favour, will be justified.

4 Lastly I submit that Sri N.R. Dasaratharaman, is reported to be good at his work. To discharge him after seven years of service on the technical ground of deficiency in the qualifications prescribed long after he had joined the service would not only involve a severe hardship to him but also would deprive the department of the Services of a well-trained and experienced subordinate.

5 In the circumstances, I recommend that Government may be pleased to relax rules 6 and 7 of the ad hoc rules issued in G.O. Ms.No.5919 Development dated 1st December, 1948 in favour of Sri N.R. Dasaratharaman to enable him to be regularly appointed to the post of Assistant Foreman, Government Silk Filatures, Kollegal.

(I).

V. Venkatarayudu
28.10.50
for Director of Industries and Commerce

MNG/27/10/-

Dev Deptt.

5/-

Sub: Establishment - Industries - G.S.F., Kollegal - Cocoon Store Keeper - Dasaratharaman (Sri) N.R. — Regularisation of Service as Asst. Foreman - Orders - Passed.

Read From the Dtr No 5110/DI/50 d. 24-10-50.

Order MS. No. 596 dated 8/2/51

Under the rule published with Public (Services) Deptt. Notification No. 16 dated the 26th Jan. 1950 at p. 272 of Part I of the Fort St. George Gazette dated the 7th Feb. 1950, H.E. the Governor of Madras directs that rules 6 and 7 of the Ad hoc rules for temporary non gazetted posts in the ~~Sericulture and Cocoon Seed Farms of the Department of Industries and Commerce~~ Cocoon Seed Farms, Kollegal issued in G.O.Ms. 5919 Dev. dated the 18th Dec. 1948 may be relaxed in favour of Sri N.R. Dasaratharaman, Cocoon Store Keeper G.S.F., Kollegal, to enable him to be regularly appointed to the post of Asst. Foreman

To Dte. Madras.
" " Secy. M.P.S.C. Madras.

Dev 8/2/51
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8/2/51

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Dev Depl.

Sub: Estt- Industries - G.S.F. Kollegal - Cocoon Store Keeper - Dasaratharaman (Sri) N.R. Regularisation of Service as Asst. Foreman Proposals.

pp. 1-3 Cf. Ref From the Dlte No 5110/D1/50 d. 24.10.50.

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To the

in. at p 1 Cf. The Govt. Silk Filatures and Kollegal Silk Filatures, which had been run as two different units were amalgamated in 1946, and the new posts sanctioned for the amalgamated concern were brought within the scope of Service rules and ad hoc rules issued for them with effect from 14.6.46.

'K' on p 1 Cf. Sri N.R. Dasaratharaman, a temporary Subordinate in the G.S.F. Kollegal, was first appointed as Supervisor in the G.S.F. in September 1943, and later promoted as Cocoon Store Asst. in Jan. 1946. Though he has been acting as Store Keeper ever since the amalgamation, his appointment in this post could not be regularised for the reason that his educational qualification is much lower than the minimum general educational qualification prescribed for the post. The Dlte has therefore recommended that the services of Sri. Dasaratharaman may be regularised in the lower post of Asst. Foreman. Though he does not possess the necessary qualifications for the post, namely a pass in the third form and practical experience for a period of not less than two years as reeler, the Dlte has stated that he would have acquired the requisite practical experience and become qualified for regular appointment, if he had continued as Supervisor for two years from Sep. '43 instead of being promoted to the higher category of Cocoon Store Asst. Apart from the qualification rule

para 2 b 1 Cf
1 Col 1 in p. 2 Cf.

the age rule also stands as a bar to his regular appointment.

The Dirte has stated that Sri. N.R. Dasa ratharaman is good at his work, and that to discharge him after Seven years of Service on the technical ground of deficiency in the qualifications would deprive the Industries Dept of the Services of a well trained and experienced subordinate.

In the circumstances stated by the Dirte and in view of his long Service of Seven years in the Dept. it is for orders whether relaxation of rules 6 and 7 of the ad hoc rules as recommended by the Dirte may be accepted. The remarks of Pub(Ser) Dept. may be invited.

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DS As he is regularised he be allowed the rules may be relaxed in his favour (Sd) 7.1.51

Pub(Ser) Dept.

The note on pp 1-2 above may be perused. This dept need not object to the proposed relaxation of rules. H.C.M. should see and a copy of the order should be communicated to the H.P.S.C.

The case may be retd to Dev.

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para 6 pp 3 cp.

para 4 pp -

ASSISTANT SECRETARY 138 9-1-51 10 JAN 1951 PUBLIC DEPARTMENT

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Dev.no. 10886-EM I/50-1 8.1.51.

Public Service 138/51-1 dated 16.1.51

SECRETARY 18 JAN 1951 PUBLIC DEPARTMENT

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To A.S.

Notes from page 1 above may be perused. The case may be circulated to F.M. (Ind.) and F.C.M. for orders whether the age limit of 25 years and the qualifications (a pass in III form or two years practical experience as a reeler) prescribed for the post of Assistant Foreman in rules 6 and 7 of the Ad hoc rules issued in G.C.Ms.5919 Development dated 1-12-48 may be relaxed in favour of Sri N.R.Dasaratharaman, Storekeeper, Government Silk Filatures Kollegal and Sri Dasaratharaman be appointed regularly to the post of Assistant Foreman in the Filatures as the D.I. & C., reports that he is a well trained and experienced subordinate good at his work. He has studied upto III Form but has no certificate to that effect. He was aged less than 25 years when he was first taken in Government Service in September 1943. The Pub. Dept. have no objection to relax the rules in this case.

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31 FEB 1951
DEVELOPMENT DEPARTMENT

To Hs.

Orders above. A draft order is submitted below for approval

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DS

- 6.2.51

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